Online Assessment Tracking Database

Sam Houston State University (SHSU)
2014 - 2015

Criminal Justice, College Of

Goal   **Sustained Student Growth** 🔑

The College of Criminal Justice will continue to increase both undergraduate and graduate student enrollment.

Objective (P)   **Increase Enrollment** 🔑

The College will continue to recruit and increase both undergraduate and graduate student enrollment.

KPI Performance Indicator   **Increase In Number Of Criminal Justice And Victim Studies Majors** 🔑

Through recruitment and retention strategies, the College of Criminal Justice will increase the number of undergraduate students enrolled as Criminal Justice and Victim Studies majors.

Result   **Increased Undergraduate Student Enrollment** 🔑

The number of undergraduates enrolled in the College of Criminal Justice grew from 2958 in the Fall of 2014 to 3126 in the Fall of 2015. This is approximately a 5.5% increase in undergraduate enrollment.

The number of undergraduate students increased in both of our degree programs. Criminal Justice BA/BS majors increased from 2832 to 2959 over the last academic year. Victim Studies BA/BS majors increased from 126 to 167 over the last year.

KPI Performance Indicator   **Increase In Number Of Graduate Students** 🔑

Through recruitment and retention strategies, the College of Criminal Justice will increase the number of graduate students enrolled in the graduate programs.

Result   **Increased Graduate Student Enrollment** 🔑

Graduate student enrollment in the College of Criminal Justice increased from 337 in the Fall of 2014 to 352 in the Fall of 2015. This is approximately a 4.5% increase in enrollment.

Action   **Continue To Increase Enrollment In The College Of Criminal Justice** 🔑

We will continue to recruit great undergraduate and graduate students to increase our enrollment and service to the profession.

Goal   **Sustained Effective And Competitive Education** 🔑

The College of Criminal Justice will sustain effective and competitive educational programs for our undergraduate and graduate students.

Objective (P)   **Sustained Faculty Growth** 🔑

The College will continue to provide an effective and competitive education to our undergraduate and graduate students. In order to remain effective and competitive, the number of faculty must increase in proportion with the increasing enrollment of our student body and the number of academic programs we offer.

KPI Performance Indicator	**New Faculty Will Be Hired** 🔑

Four or Five new faculty will be hired to increase the growth of the respective Departments/Divisions.

Result	**New Faculty Hires** 🔑

The College of Criminal Jusitce hired three new faculty members during the academic year of 2014-2015 in the Departments of Criminal Justice and Criminology and Forensic Science. Dr. Buzzini was hired in the Department of Forensic Science. Dr. Blasko was hired in the Department of Criminal Justice and Criminology. Dr. Veasey was hired in a clinical position to be split between the Departments of Forensic Science and Criminal Justice and Criminology. All three of these faculty members are extremely competitive and will help our efforts to sustain an effective and competitive educaiton to our undergraduate and graduate students.

Action	**Continue To Provide Effective And Competitive Education To Students** 🔑

In order for the College of Criminal Justice to continue to provide effective and competitive educational degrees and programs, we will continue to recruit competitive faculty members in each department. We strive to hire at least three new faculty in the next academic year.

Objective (P)	**Sustained Program Development** 🔑

In order for the College of Criminal Justice to remain an effective and competititve college within the field, sustained program development and continual examination of existing programs is necessary.

KPI Performance Indicator	**Continued Development Of The MS Degree In Victim Services** 🔑

As the Department of Criminal Justice and Criminology began this new degree program during the last academic year, the faculty continue to develop the Online Victim Services MS degree and increase the recruitment of qualified students.

Result	**Increased Student Enrollment** 🔑

As the College of Criminal Justice continues to develop the Online Victim Services MS Degree Program, recruitment efforts have successfully increased the number of graduate students in this program from 41 to 66 students.

KPI Performance Indicator	**Continued Development Of Programs In Forensic Science** 🔑
	The College of Criminal Justice will continue to support and help the Department of Forensic Science develop highly sought after programs.
Result	**Commencement Of The Forensic Science PhD Program** 🔑
	The Department of Forensic Science began the first PhD program in Forensic Science in the nation during the Fall 2015 semester. The program continued to develop and recurit five PhD students during the 2014-2015 academic year.
Result	**Commencement Of A Minor Degree Program In Forensic Science** 🔑
	The College of Criminal Justice and the Department of Forensic Science developed and started offering a minor in Forensic Science. This will enable students to complete a more specific and specialized academic degree in the field of forensic science.
KPI Performance Indicator	**Continued Development Of The MS Degree In Homeland Security** 🔑
	During this academic year, the faculty in the Department of Security Studies conducted a self-study on the MS Degree in Homeland Security in order to determine that the program continues to provide our students with the most effective and competitive education in this field of study.
Result	**Continued Development Of The MS Program In Homeland Security** 🔑
	The Department of Security Studies wrote a report outlining the results of their self-study and made recommendations to further strengthen this program. The Department will continue to respond to the results.
Action	**Continued Support And Development Of Competitive And Contemporary Degree Programs** 🔑
	THe College of Criminal Justice will continue to examine the development of degree programs that will assist our students in the field and workforce. During the next academic year, the Department of Security Studies will propose a new minor in Security Studies. This will enable our criminal justice majors, as well as other majors across campus, the ability to specialize in this field.
	The College of Criminal Justice will also support the self-study of three graduate programs in the Department of Criminal Justice and Criminology. During the next academic year the Criminal Justice MS Online program, the Criminal Justice PhD program, and the Criminal Justice and Criminology MS program will undergo self-studies. These self-studies will allow these programs to continue to improve in effectivess and competitiveness.

Goal	**Increase Impact In The Field** 🔑
	In order to maintain the College and Center's highly regarded programs, we must continue to impact the field.

Objective (P)	**Increase Impact In The Field Through Research** 🔑
	Each Department in the College of Criminal Justice will increase our impact in the field through scholarly research.

KPI Performance Indicator

Increase Of Scholarly Research Publications 🔑

Each Department will increase thier impact by producing research articles, books, and reports.

Result

Impact Through Research 🔑

During the academic year of 2014-2015 each Department in the College of Criminal Justice was active in research. The faculty in the Department of Criminal Justice and Criminology, Department of Security Studies, and the Department of Forensic Science published over 90 peer-reviewed research articles.

KPI Performance Indicator

Increased Participation At National, International, And Regional Conferences 🔑

The faculty in the College of Criminal Justice will impact the fields of criminal justice and criminology, security studies, and forensic science by activley participating in scholarly conferences.

Result

Active Participation In Conferences 🔑

For the academic year of 2014-2015, the faculty in the College of Criminal Justice presented over 100 national, international, or regional conference presentations.

KPI Performance Indicator

Increase Of Grant Proposals 🔑

The faculty in the College of Criminal Justice will actively pursue competitive grants. These efforts impact the field by providing support for research and graduate student funding.

Result

Increased Grant Proposals And Funding 🔑

Historically, the College applied for $6.68 million (2011-2012), $7.72 million (2012-2013), $12.11 million (2013-2014), and $8.14 million (2014-2015, aka FY 2015).

FY 2014 was a huge year for us. We applied for $12.11 million in externally funded research grants, and we secured at least $3.95 million (some projects are still pending, even now). FY 2014 was a banner year for us, in terms of applications AND awards.

During FY 2015 (last year) we applied for $7.274

million in external research grants last year (and $64,838 in internal funding). We are still hearing about awards (and rejections, which will still be forthcoming since we are early in the award/rejection calendar), but thus far, for FY 2015, we have secured $1.91 million.

There are no actions for this objective.

Objective (P)	**Sustained Impact In Service To Criminal Justice Agencies** 🔑
	The College of Criminal Justice will sustain its impact in the field by providing service to agencies in the field. These services may be research, training, or technical support.
KPI Performance Indicator	**Sustained Impact On Criminal Justice Agencies** 🔑
	Each Department will demonstrate a sustained impact in service to criminal justice agencies.
Result	**Increased Impact Through Service** 🔑
	We have not consistently collected data on this objective, but will begin to quantify this for goals/objectives and measurement.

There are no actions for this objective.

Previous Cycle's "Plan for Continuous Improvement"

The College of Criminal Justice will continue recruitment efforts to increase enrollments at the undergraduate and graduate student levels. We will also continue to build necessary faculty lines into our strategic planning to obtain additional faculty members for our growing programs. We will continue to impact the field by increasing our publication rate in top peer-reviewed journals and obtain or develop a standardized method to gather information on publications, grants, presentations, and consulting of our faculty.

The College of Criminal Justice will continue to develop programs and curriculum that serves our students. The Department of Security Studies will be exploring the possibiltiy of adding additional degree programs at the masters and undergraduate levels.

Please detail the elements of your previous "Plan for Continuous Improvement" that were implemented. If elements were not implemented please explain why, along with any contextual challenges you may have faced that prevented their implementation.

The College of Criminal Justice was able to increase both undergraduate and graduate enrollments. We published fewer overall journal articles, but remained above the national average for our number of faculty. We have been unable to purchase a program that will allow for a standardized method to gather information about our success in grants, publications, and presentations. We will keep that as a goal moving forward.

Plan for Continuous Improvement - Please detail your plan for improvement that you have developed based on what you learned from your 2014 - 2015 Cycle Findings.

The College of Criminal Justice will utilize similar recruitment methods to continue to increase our enrollments for both undergraduate and graduate students. We strive to hire more faculty in the next academic year than we did last year. Our faculty will be challenged to keep publishing in high impact peer-reviewed journals and increase our impact in the field by additional numbers of publications and conference presentations. Additionally, we will attempt (again) to develop a standarized way of collecting 'impact' data from our faculty and research institutes that allows accurate counts for specific goal setting.

We did not develop any new academic programs or degrees this academic year. However, we began our PhD program in Forensic Science and will continue to work to develop and augment our existing programs. The Department of Security Studies will proposal a new minor area of study.